

## **Professor or Associate Professor, Criminal Justice**

### **Unleash Your Potential With Us**

As a next-generation public research institution, we are an inclusive community of thinkers, doers, creators, innovators, healers, and leaders striving to shape the future and solve the world's most challenging problems. No matter what your role is, when you join Knight Nation, you become an integral part of our mission to become a university for the future. You'll be met with opportunities to connect and collaborate with uniquely talented faculty, staff, and students across 13 colleges and multiple campuses and regional locations. That means greater challenges to tackle, more meaningful opportunities to grow, and rewarding experiences that go beyond a paycheck.

### **The Opportunity**

The Department of Criminal Justice at the University of Central Florida (UCF) is seeking applications for a tenured professor or associate professor on a full-time (nine-month) appointment to join our faculty beginning in Fall 2024. The selected candidate will contribute to the department, college, and university missions by conducting impactful research, teaching undergraduate and graduate criminal justice courses, and participating actively in service within and beyond the department. All faculty in the Department of Criminal Justice are expected to deliver classroom (i.e., in-person on UCF's Orlando campus) and online instruction. The anticipated teaching assignment for this position is a standard 2/2 load.

Applicants at this rank should be experienced scholars with national reputations who are excited to build and promote our large, diverse program. Candidates should embody excellence in all phases of scholarly activity, with the capacity to add value to a thriving faculty and to represent our program's values to university colleagues as well as community partners.

UCF's Department of Criminal Justice provides excellence in research, teaching, and service. Faculty members are dedicated to students and deliver outstanding undergraduate, master's, and doctoral instruction while combining learning, service, and inquiry. Faculty also conduct high quality research pursuing local, state, and federal funding to advance knowledge within our discipline. By actively developing meaningful partnerships, we provide exemplary service to the university as well as the broader professional and academic communities.

The Department of Criminal Justice features one of the largest undergraduate majors at UCF, in addition to offering multiple graduate degree and certificate programs and housing a doctoral program in criminal justice since 2015. Faculty members affiliated with the Department of Criminal Justice are recognized experts on policing, corrections, juvenile justice, violence against women, and other topical specialties associated with all phases of the justice system. Details about our degree programs and curricula, personnel, and program values are available at <https://ccie.ucf.edu/criminaljustice/>.

UCF's College of Community Innovation and Education is a one-of-a-kind academic college with interdisciplinary expertise and potential for partnership with community stakeholders, conceived to address societal challenges and work alongside the community. Established in 2018, the college offers undergraduate and graduate programs across campuses. At the heart of the college's mission is the institutional commitment to transform lives and strengthen society by developing a unified vision and innovative solutions to complex social issues. The CCIE promotes innovation through state-of-the-art interdisciplinary research with social impact, contemporary teaching and learning practices, and preeminent service for the disciplines, the institution, and the community.

UCF is committed to recruiting and retaining outstanding faculty who will enhance our internal and external profiles, including active engagement with Orlando area stakeholders, the State of Florida University System, and academic societies including the American Society of Criminology and the Academy of Criminal Justice Sciences.

### **Minimum Qualifications:**

- Candidates must possess a Ph.D. in criminal justice, criminology, sociology, or an adjacent field, from an accredited institution. Terminal J.D. degrees, as well as alternative terminal graduate degrees (Ed.D., Psy.D., Crim.D., etc.) without an accompanying Ph.D. will not be considered.
- Candidates must meet minimum qualifications for securing tenure in the UCF Department of Criminal Justice. Thus, candidates must possess a strong record of published scholarship, teaching, and service appropriate for a scholar at a senior rank. Candidates must have prior experience with funded extramural grants and/or contracts, including in the roles of principal or co-principal investigator.

### **Preferred Qualifications:**

- Preferred qualifications include demonstrable experience teaching and mentoring doctoral students.
- Prior experience with academic administration, service and/or visibility to the discipline, as well as demonstrable leadership (e.g., service as an editor-in-chief, fellowship recognized by one or more

national/international scholarly associations in the field or related) will be considered in the context of the candidate's full record.

- Area of topical specialization is open, but candidates who contribute to one or more of the Department's core competencies may be prioritized.

#### **Additional Application Materials Required:**

UCF requires all applications and supporting documents to be submitted electronically through the Human Resources employment opportunities website, <https://www.ucf.edu/jobs/>. In addition to the online application, interested candidates should upload a cover letter, a current curriculum vitae, and a list with contact information for three (3) professional references.

The selected candidate will be required to submit official transcripts (and, as applicable, U.S. degree equivalency evaluations) documenting the conferral of their qualifying academic credentials.

NOTE: Please have all documents ready when applying so they can be simultaneously uploaded. Once the online submission process is finalized, the system does not allow applicants to submit additional documents later.

Questions regarding this search may be directed to the Search Committee Chair: Dr. Matt Nobles, Professor, at [mnobles@ucf.edu](mailto:mnobles@ucf.edu).

#### **Special Instructions to the Applicants:**

N/A

#### **Job Close Date:**

Open until filled.

**Note to applicants:** Please keep in mind that a job posted as '*Open until filled*' may close at any time without notice. As such, we encourage you to submit your application and all required documentation as quickly as possible to ensure consideration for the posted position.

#### **Are Benefits Important to You?**

Working at UCF has its perks! In addition to helping drive change and having a positive impact by supporting our students, staff, and faculty, UCF offers:

- Benefit packages including medical, dental, vision, life insurance, healthcare flexible spending accounts, and an Employee Assistance Program.
- Paid time off, including annual and sick leave and paid holidays.
- Retirement savings options.
- Employee discounts, including tickets to many Orlando area attractions.
- Education assistance.
- Flexible work environment.

And more...For more benefits information, go to 'Prospective Employees' on the UCF Human Resources website (<https://hr.ucf.edu/>).

#### **Who Are We?**

Founded in 1963 to fuel the region's talent pipeline and support the growing U.S. space program, UCF is built to make a better future for our students and society. It's one of the reasons *U.S. News & World Report* ranks UCF among the nation's top 20 most innovative colleges, while *Forbes*, *Kiplinger*, and *The Princeton Review* rank us a best-value university. UCF is one of 14 universities nationwide designated as both a Hispanic-Serving Institution and a Research 1 university. With 13 colleges, including a fully accredited College of Medicine, UCF offers more than 240-degree programs between its main campus, downtown campus, hospitality campus, academic health sciences campus, and 11 UCF Connect centers located throughout the region. In addition, UCF extends its reach to communities in and beyond Central Florida by offering complete online programs leading to bachelor's degrees, master's degrees, Ph.D.'s., certificates, and more.

The University of Central Florida is proud to be a smoke-free campus and an E-Verify employer. Unless explicitly stated on the job posting, it is UCF's expectation that an employee of UCF will reside in Florida as of the date the employment begins.

#### **Additional Requirements related to Research Positions**

Pursuant to Florida State Statute 1010.35, prior to offering employment to certain individuals in research-related positions, UCF is required to conduct additional screening. Applicants subject to additional screening include any citizen of a foreign country who is not a permanent resident of the U.S., or who is a citizen or permanent resident but is affiliated with or has had at least 1 year of higher education, employment, or training in China, Cuba, Iran, Russia, North Korea, Syria, or Venezuela.

The additional screening requirements only apply to employment in research-related positions, including, but not limited to faculty positions (including employed visiting positions), graduate positions, individuals compensated by research grants or contract funds, postdoctoral scholar positions, and undergraduate positions.

**Department**

College of Community Innovation and Education (CCIE) Criminal Justice

**Work Schedule**

Varies

**Type of Appointment**

Regular

**Expected Salary**

Negotiable

**Equal Employment Opportunity Statement:**

As an equal opportunity/affirmative action employer, UCF encourages all qualified applicants to apply, including women, veterans, individuals with disabilities, and members of traditionally underrepresented populations. UCF's Equal Opportunity Statement can be viewed at <http://www.oie.ucf.edu/documents/PresidentsStatement.pdf>.

As a Florida public university, UCF makes all application materials and selection procedures available to the public upon request.

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