

The UAB J. Frank Barefield, Jr. Department of Criminal Justice in the College of Arts and Sciences invites applications for one full-time tenure track, 9-month Assistant Professor with a start date of August 2023. We are recruiting applications from scholars focused on Race and Crime. Areas of specialization could include (but are not limited to) racial disparities in criminal justice processing and decision-making, the role of race/ethnicity in crime and victimization, and policy issues related to race and ethnicity.

The successful candidate is expected to have a Ph.D. in Criminology, Criminal Justice, or a related field. ABDs with a Ph.D. by the employment start date of August 15, 2023, will be strongly considered. The successful candidate is expected to have an active research agenda and the potential to become an independent researcher in the area of race and crime. Preference will be given to candidates with teaching experience and evidence of effective classroom instruction.

The College of Arts and Sciences includes more than 6,800 students with more than 40 baccalaureate, master's, and doctoral degrees and 300 faculty, many of whom have been recognized for their outstanding research, teaching, and service. The College of Arts and Sciences is home to 19 academic departments and six Centers and Institutes. We are a unique destination for those seeking excellence in education, research, teaching, and entrepreneurship.

As a result of a five-million-dollar Alumni gift, the largest Alumni gift in the history of UAB, the Department of Criminal Justice was recently renamed the J. Frank Barefield, Jr. Department of Criminal Justice. This generous gift to the Department will create opportunities for faculty recruitment and research into criminal behavior and factors affecting community crime and violence, student scholarships, and preparation of students for careers in criminal justice. The Department has multiple degree programs, including a B.S. in Criminal Justice, B.S. in Digital Forensics, M.S. in Criminal Justice, and M.S. in Forensic Sciences. The Department has a thriving student population with about 350 undergraduate majors, 25 graduate students, and 15 full-time faculty members. There is a strong research culture, and many faculty members play important roles in the discipline's regional and national organizations. More information about the J. Frank Barefield, Jr. Department of Criminal Justice can be found at <https://www.uab.edu/cas/criminaljustice/>.

The College of Arts and Sciences (CAS) treasures the rich diversity of our student body, and we are committed to their success. Members of the CAS community are expected to reflect our value for inclusive excellence in our work and learning environment and in our efforts to serve and engage the community.

The University of Alabama at Birmingham is a Carnegie Research 1-ranked University with approximately 21 000 students and 23,000 faculty and staff. The Times Higher Education ranked UAB as #1 in the United States and #10 worldwide in the 2018 Young University Rankings. Princeton Review has consistently ranked UAB as one of the most diverse universities in the United States. Members of underrepresented groups comprise 38% of the total UAB student body, and students enrolled at UAB represent 95 countries. In 2021, UAB was named America's No. 1 Best Large Employer and America's No. 4 Best Employer for Diversity by Forbes. More about the University of Alabama at Birmingham can be found at <https://www.uab.edu/home/>

UAB is located in Birmingham, AL, a growing city with several museums commemorating the city's rich Civil Rights History, several higher education institutions, award-winning restaurants, an expanding entertainment district, and host to the World Games (2022).

To learn more about the city of Birmingham, visit <https://www.uab.edu/students/home/birmingham>.

The review of applications will begin on October 24, 2022, and will continue until the position is filled.

Applications should be submitted through UAB PeopleAdmin at <https://uab.peopleadmin.com/postings/16639>

Required Documents:

- A two-to-three-page cover letter that specifically addresses your qualifications, research, and teaching interests
- Current CV
- A one-page statement of your approach to diversity, equity, and inclusion
- The names and contact information for three professional references

Optional Documents to submit

- Teaching portfolio that includes your teaching philosophy and evidence of effective instruction (Optional)

Please address your cover letter to Dr. Kay Morgan and contact her at [kmorgan@uab.edu](mailto:kmorgan@uab.edu) if you have any questions about the position.

A pre-employment background investigation is performed on candidates selected for employment.

*UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans. A pre-employment background investigation is performed on candidates selected for employment.*