

Position Information

Position Title: Director and Professor/ Assoc. Director, School of Criminal Justice, Forensic Science, and Security

Position Announcement:

The School of Criminal Justice, Forensic Science, and Security at The University of Southern Mississippi invites applicants for the School Director position. The Director will provide energetic, collaborative, and visionary leadership, as well as principled administrative guidance and advocacy for the mission of the School in teaching, research, and public service/outreach. The Director will support undergraduate and graduate education, teaching effectiveness, and online programs. The Director will also value research and scholarship, including inter- and multi-disciplinary collaborations, as well as partnerships with community and professional agencies. The Director serves as the chief academic and administrative officer of the School, reporting to the Dean of Arts and Sciences. The position is full-time, 12-month, tenure track, and begins July 1, 2021. Salary competitive and commensurate with experience.

Primary Duties and Responsibilities include:

The Director holds responsibility for leadership of the School and representing the School to the College and University administration. In addition, the School Director:

- oversees and guides strategic planning and analysis of School operations, budget, technology and facilities, and fundraising;
- guides student recruitment and retention practices, especially for first generation and minority students;
- engages in program and curriculum development for undergraduate and graduate academic programs, including online programs;
- fosters community and professional partnerships that support the teaching and research missions of the School;
- engages in regular attention to faculty recruitment, review, and retention practices, and also promotes diversity, inclusion, and faculty governance;
- promotes scholarship productivity and fosters an environment conducive to impactful, externally funded scholarly activities among faculty and students; and
- remains engaged as a member of the University and active in scholarship and teaching activities.

Minimum Qualifications

An earned Ph.D. in criminal justice, criminology, forensic science, security, or a closely related field; administrative experience that indicates an ability to manage a diverse school with multiple programs; evidence of a distinguished and sustained scholarly record that would qualify the applicant for tenure and the rank of at least associate professor; and evidence of teaching excellence.

Preferred Qualifications

Preferred rank of full professor; experience with programs represented in the School of Criminal Justice, Forensic Science, and Security; experience with graduate programs, including online education; experience with innovative pedagogical practices; and experience working with criminal justice, forensic science, or security practitioners.

About the School of Criminal Justice, Forensic Science, and Security

The School of Criminal Justice, Forensic Science, and Security is a vibrant intellectual community of 12 full-time faculty members on both the Hattiesburg and Gulf Park campuses and over 500 undergraduate and graduate students. Academic programs include undergraduate majors in Criminal Justice and Forensics, as well as a Master's level program in Criminal Justice. Undergraduate and graduate programs in Security are currently under development. The School has strong relationships with justice agencies throughout the state, region, and nation and prepares students for careers in criminal justice and forensics, as well as success in graduate study or law school.

About The University of Southern Mississippi

The University of Southern Mississippi (USM) is a comprehensive public research institution delivering transformative programs on campuses in Hattiesburg and Long Beach, at teaching and research sites in central and southern Mississippi, as well as online. Founded in 1910, USM is one of only 130 universities in the nation to earn the Carnegie Classification of Institutions of Higher Education's "R1: Doctoral Universities - Very high research activity" designation, and its robust research enterprise includes experts in ocean science and engineering, polymer science and engineering, and sport venue safety and security, among others. USM is also one of only 40 institutions in the nation accredited in theatre, art and design, dance and music. As an economic driver, USM generates an annual economic impact of more than \$600 million across the state. USM welcomes a diverse student body of approximately 15,000, representing 71 countries, all 50 states, and every county in Mississippi. USM students have been awarded four Truman Scholarships and 36 National Science Foundation Graduate Research Fellowships, while also leading Mississippi with 24 Goldwater Scholarships, an honor that recognizes the next generation of great research scientists. Home to the Golden Eagles, USM competes in 17 Division I sports sponsored by the National Collegiate Athletic Association (NCAA). For more information, visit www.usm.edu.

Special Instructions to Applicants

Review of applications will begin January 15, 2021 and will continue until the position is filled. Please feel free to contact Dr. Janet Donaldson to inquire about the position (janet.donaldson@usm.edu). A completed application will include: 1) cover letter, 2) CV, 3) 2-3 page leadership statement describing your approach to leadership and how you are prepared for this position, 4) contact information for 3 references, and 5) academic transcripts (unofficial transcripts are acceptable until final hiring process). Application materials must be uploaded through the Human Resources site at: <https://jobs.usm.edu>. As an Affirmative Action/ Equal Opportunity employer/ Americans with Disabilities Act

institution, The University of Southern Mississippi encourages minorities, women, veterans, and persons with disabilities to apply.