

## Position Announcement Department of Law & Justice

### Job Summary

The Department of Law and Justice at Central Washington University, Ellensburg, WA invites applications for a full-time, tenure-track Assistant Professor to begin September 2020.

The Department is seeking candidates who will enhance our Criminology and Criminal Justice specialization. We seek an individual demonstrating dedication to excellence in teaching and a strong commitment to diversity, equity and inclusiveness. The Department, administratively housed in the College of the Sciences, currently includes 11 full-time professors and lecturers.

### Job Duties

The successful candidate will be expected to:

- Teach courses across the Law and Justice curriculum, with a particular focus on criminal justice courses
- Pursue an active research agenda
- Serve on department and university committees

### Minimum Qualifications

- PhD in Criminology/Criminal Justice or closely related social science discipline. Strong candidates who are nearing completion of the PhD will be considered. A JD is not considered a terminal degree for this position.
- Demonstrated commitment to working within an inclusive learning community with a diverse student population

### Preferred Qualifications

- Experience in teaching at the university level
- Potential to teach graduate courses
- Experience or interest in teaching courses dealing with policing or corrections

### Pay, Benefits, & Work Schedule

**Salary:** Commensurate with education and experience

**Appointment:** Full-Time, Tenure-Track, 9 Month Appointment -Central Washington University is on the quarter system with appointments from mid-September through mid-June.

**Benefits:** CWU offers a comprehensive benefits package including health insurance, retirement and optional savings plans, life and disability insurance.

**Additional Information:** For additional information about the University, visit: <http://www.cwu.edu>

For additional information about Ellensburg, visit: <http://www.myellensburg.com>

OR <http://www.kittitascounty.chamber.com>

The Department of Law and Justice brings together curriculum in criminal justice, legal studies and social justice. We offer a BA in Law & Justice and an MS in Law & Justice. The Department is committed to pursuing innovation and excellence in teaching; research-led teaching; experiential learning through field placement, study abroad, and student research; and enhancing an inclusive learning community that includes faculty and students. About 21% of

### Department of Law and Justice

400 East University Way • Ellensburg, WA 98926-7580 • Office: 509-963-3219 •  
Farrell Building, room 309 • Web: [www.cwu.edu/law](http://www.cwu.edu/law)

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our undergraduate majors identify as Hispanic/Latinx; in 2016-17, Law & Justice had the highest number of Hispanic graduates of any degree program at the university.

In accordance with the University's expressed commitment to excellence and equity, contributions in scholarship, teaching and service that address diversity, inclusion and equal opportunity may be included among the scholarly and professional qualifications for appointment and promotion. Central Washington University believes that diversity of peoples, cultures, and ideas is essential to learning, discovery, and creative expression. CWU believes that all faculty, staff, and students must be and must feel physically, professionally, and emotionally safe in order to fully engage in and benefit from the university experience.

## How To Apply

To apply for this position, you must complete the on-line application and attach:

- A detailed cover letter clearly demonstrating how your education and experience: (a) meet the required (and, as applicable, preferred) qualifications, (b) demonstrate the ability to perform the responsibilities as described by the posting, (c) detail how teaching, service and/or scholarship has supported students from racial, ethnic, and gender backgrounds that are underrepresented in their academic fields (applicants who have not yet had the opportunity for such experience should note how their work will further CWU's commitment to diversity);
- Curriculum Vitae including work history, education, training and contact information for three professional references;
- Statement of teaching and research interests; and
- Copies of transcripts for highest degree held

**Screening Begins: October 1, 2019 and will continue until the position is filled**

**NOTE:** Although copies of transcripts are acceptable for application purposes, all job offers are contingent upon verification of highest degree.

\*\*Priority will be given to applications received by the screening date. Incomplete applications will not be considered.

## Contact Information

Name: Teresa Divine  
Title: Search Committee Chair  
Email: [Teresa.Divine@cwu.edu](mailto:Teresa.Divine@cwu.edu)  
Website: [Law and Justice](#)

Please contact Human Resources at [hr@cwu.edu](mailto:hr@cwu.edu) or 509-963-1202 if you require technical assistance with the on-line application process.

## Conditions of Employment

Prior to employment, final candidate(s) will be required to submit to a background check. All information obtained through background investigations will be strictly confidential and revealed only to those required to have access.

The conditions of employment with Central Washington University are set forth in the Collective Bargaining Agreement between Central Washington University and United Faculty of Central, University policies and procedures, and applicable state and federal laws.

The Collective Bargaining Agreement may be found here: <http://www.cwu.edu/hr/ufc>.

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